



# Organization Facilitators

A division of

Student Health and Human Services Programs

ESC West - Operations Service Center

**Cheryl Hildreth**

Instructional Area Superintendent

**Jan Davis,**

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## Organization Facilitators

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*“Organization Facilitators play an important role in the Educational Service Center West schools by providing a comprehensive array of services that supports administrators, staff, students and parents as well as assisting in the implementation of policies programs, and procedures for Crisis Counseling & Intervention Services, Threat Assessment and Management for schools, Workplace Violence, suicide Prevention, school safety, violence prevention, student wellness, and drug free environments”*

### **Educational Service Center West**

#### **Operation Service Center**

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# Services Provided by the Organization Facilitators:

## Crisis Response

- Leads, organize and activate the crisis team in response to critical incidents on or near school campuses:
  - Grief Response
  - Suicide Assessments
  - Threat Assessments
  - Crisis Training
  - Linkage to Resources
  - Consultation
  - Direct services
  - Mediation
- Assess impact on students, staff, school and community.
- Provide crisis counseling/support to students in classroom, group or individual sessions utilizing the components of Psychological First Aid (PFA).
- Training of crisis teams and team leaders.

## Professional Development

- Assist in the coordination of staff development workshops and training programs related to student wellness, violence prevention, conflict resolution, anti-bias related incidences, dropout prevention and recovery, crisis intervention, and parent involvement programs for at-risk youth

## Community Partnership

- Facilitate Collaborative partnership between schools and outside agencies and programs pertaining to Student Health and Human Services (SHHS)
- Read and approve:
  - Services Delivery Application (SDA)
  - Memorandum of Understanding (MOU)
  - Operating Agreements
- Operation School Bell
- Attend and partner with various agencies at service Planning Area Meetings (SPA)
- Provide leadership in resource mapping, linking new programs and resources to schools and ESC programs
- Liaison to Student Health and Human Services
- Represent the District in local community, city and county collaborative meetings
- Provide Support to Healthy Start Programs



## Positive Behavior Support

- Behavior Consultation
- Systematic Supervision
- Mental Health Consultation
- Resource Mapping
- COST/SST Support
- Tiered level Support
- Professional Development
- Assist schools in developing Positive Behavior Support Plans (PBS)

## Violence Prevention

- Mental Health Consultation
- Counseling
- Bullying Training
- Effective Communication Training
- Develop Safety Plans
- Threat/Suicide assessments
- Professional Development to Staff, parents and students